



LSI MARINE CONSTRUCTION
APPLICATION FOR EMPLOYMENT

Date: _____

Name _____
Last First Middle

Address _____

How long at current address _____ Social Security No. _____

Telephone: _____ E-mail: _____

Are you over the age of 18? Yes No

Are you currently authorized to work in the United States? Yes No

(All new employees will be required to submit verification of their legal right to work in the US within 72 hours of beginning employment.)

Position Applying For: _____

Wage desired: _____ Date available to start work: _____

EDUCATION RECORD

	Name of School	Location	Years Completed	Major & Degree
High School				
Technical				
College				
Other				

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? _____

If yes, please provide details and date(s): _____

A conviction record will not necessarily disqualify you from employment.

Is there anything that will interfere with your ability to perform, on a regular basis, the essential duties of the job for which you are applying? _____

If you are currently employed, may we contact them? Yes No

EMPLOYMENT HISTORY

Please list your last three employers, starting with the most recent. If you were self-employed, provide company name.

Name of Employer: _____

Full Address _____

Phone Number _____

Dates of employment From: _____ To: _____

Job Title _____ Salary: _____

Supervisor: _____

Reason for Leaving: _____

Summarize the nature of the work and your job responsibilities: _____

Name of Employer: _____

Full Address _____

Phone Number _____

Dates of employment From: _____ To: _____

Job Title _____ Salary: _____

Supervisor: _____

Reason for Leaving: _____

Summarize the nature of the work and your job responsibilities: _____

Name of Employer: _____

Full Address _____

Phone Number _____

Dates of employment From: _____ To: _____

Job Title _____ Salary: _____

Supervisor: _____

Reason for Leaving: _____

Summarize the nature of the work and your job responsibilities: _____

REFERENCES

Please list at least two references not related to you.

Name	Telephone	Business	Years Known

PLEASE READ CAREFULLY

Application Form Waiver

In exchange for the consideration of my job application by Lyn Small, Inc. Marine Construction, (hereinafter called LSI), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment. Both the undersigned and LSI may end the employment relationship at any time without specific notice or reason. If employed, I understand that LSI may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in the application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give LSI permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release LSI from any liability as a result of such contact.

I understand that, in connection with the routine processing of the employment application, LSI may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, LSI will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with LSI shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with LSI is terminable at will for any reason by either party.

Signature of Applicant: _____ **Date:** _____

LSI is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with LSI depends solely on your qualifications.

Thank you for completing this application form and your interest in our business.
All applications are kept on file for sixty (60) days.

**LSI Marine Construction is a drug free workplace. All employees are subject to physical and/or drug testing prior to employment. As well, confidentiality and non-compete agreements must be signed by all employees.*